

Gender Harassment Committee

The Hon'ble Supreme Court of India defines 'Sexual Harassment at work place' as follows:

'For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- a. Physical contact and advances
- b. A demand or request for sexual favours
- c. Sexually coloured remarks
- d. Showing pornography
- e. Any other unwelcome physical, verbal or non-verbal conduct of sexual

Where any of these acts is committed in circumstances where under the victim of such conduct has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem. It is discriminatory or instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment. Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto'.

A gender harassment committee is in place in Shri Ramkrishna Institute of Medical Sciences & Sanaka Hospitals & its composition is as under:-

Sl No.	Name	Designation	Contact No
1	Prof. (Dr.) Sanjay Mullick, Prof. & MS - Dept. of Anaesthesiology	Chairperson	9083267421
2	Dr. Bonapart Chowdhury, Asst. Prof - Dept. of ENT & Additional MS	Member	8017167596
3	Dr. Jyotirmoy Ghanta, Asst. Prof - Dept. of TB & Chest	Member	9432803668
4	Dr. Niranjana Kumar Chugh, Asst. Prof. - Dept. of Dentistry	Member	9083267420
5	Dr. Satyabrata Upadhyay, Tutor - Dept. of Community Medicine	Member	9083252562
6	Dr. Utsha Senapati, Tutor - Dept. of Pathology	Member	9083267433
8	Smt. Subhra Mondal, Nursing Superintendent	Member	9083267432
9	Mrs. Chayanika Roy, Deputy Nursing Superintendent	Member	9083267434
10	Mrs. Payel Chattoraj, Manager – HR & Admn	Convener	8373056057